

# WORKARMOR.COM PRIVACY POLICY

Last Modified: April 2020

## 1. INTRODUCTION

The website [www.workarmor.com](http://www.workarmor.com) is managed by Shadow Works Group LLC., (the Provider). In light of this, Shadow Works Group LLC. controls the use of [www.workarmor.com](http://www.workarmor.com) users' personal data on behalf of Shadow Works Group LLC., the owner of the website [www.workarmor.com](http://www.workarmor.com) (the Owner). Shadow Works Group LLC., shall be referred to as the "Companies" or "We".

We respect your privacy and are committed to protecting it through our compliance with this policy.

This policy describes the types of information we may collect from you or that you may provide when you visit the website [www.workarmor.com](http://www.workarmor.com) (the "Website") and our practices for collecting, using, maintaining, protecting and disclosing that information.

This policy applies to information we collect:

- On this Website.
- In email, text and other electronic messages between you and this Website.

It does not apply to information collected by:

- Provider or Owner offline or through any other means, including on any other website operated by the Companies or any third party (including the Companies subsidiaries); or
- Any third party (including the Companies subsidiaries), including through any application or content (including advertising) that may link to or be accessible from the Website.

Please read this policy carefully to understand the policies and practices regarding your information and how we will treat it. If you do not agree with our policies and practices, it is your choice not to use the Website. By accessing or using this Website, you agree to this privacy policy. This policy may change from time to time. Your continued use of this Website after we make changes is deemed to be acceptance of those changes, so please check the policy periodically for updates.

## 2. CHILDREN UNDER THE AGE OF 13

The Website is not intended for children under 13 years of age. No one under age 13 may provide any personal information to the Website. We do not knowingly collect personal information from children under 13. If you are under 13, do not [use or provide any information on this Website or on or through any of its features/register on the Website, make any purchases through the Website, use any of the interactive or public comment features of this Website or provide any information about yourself to us, including your name, address, telephone number, e-mail address or any screen name or user name you may use]. If we learn we have collected or received personal information from a child under 13 without verification of parental consent, we will delete that information. If you believe we might have any information from or about a child under 13, please contact us at [customerservice@shadowworksgroup.com](mailto:customerservice@shadowworksgroup.com).

## 3. INFORMATION WE COLLECT ABOUT YOU AND HOW WE COLLECT IT

We collect several types of information from and about users of the Website, including information:

- By which you may be personally identified, such as name, postal address, e-mail address, log-in, password or telephone number ("personal information");
- That is about you but individually does not identify you; and/or
- About your internet connection, the equipment you use to access the Website and usage details.

We collect this information:

- Directly from you when you provide it to us.
- Automatically as you navigate through the site. Information collected automatically may include usage details, IP addresses and information collected through cookies.

Information You Provide to Us.

- The information we collect on or through the Website may include:
  - Information that you provide by filling in forms such as user registrations or customer accounts on the Website. We may also ask you for information when you report a problem with the Website.
  - Records and copies of your correspondence (including email addresses), if you contact us.
  - Details of transactions you carry out through the Website and of the fulfillment of your orders. You may be required to provide financial information before placing an order through the Website.
  - Email Sign-Up - You may be able to sign up on the Website to receive the latest news and promotions from Provider. To sign up Provider may ask for information such as your name, email address, interests, gender, age, and email preferences.
  - Surveys, Sweepstakes and Promotions - On the Website, you may be able to participate in surveys, sweepstakes and promotions. If you choose to participate in these promotions, Provider may request information such as your name, age, email address, mailing address, telephone number, and interests or product preferences. This information is used to enter you into our contests, sweepstakes and other promotions. We may use this information to communicate with you about our products, services and promotions, but only if you have given us your consent to do so.

You also may provide information to be published or displayed (hereinafter, "posted") on public areas of the Website, or transmitted to other users of the Website or third parties (collectively, "User Contributions"). Your User Contributions are posted on and transmitted to others at your own risk. Please be aware that no security measures are perfect or impenetrable. Usage Details, IP Addresses and Cookies. As you navigate through and interact with the Website, we may automatically collect certain information about your equipment, browsing actions and patterns, including:

- Details of your visits to the Website, including traffic data and other communication data and the resources that you access and use on the Website.
- Information about your computer and internet connection, including your IP address, operating system and browser type.

The information we collect automatically is statistical data, and does not identify any individual. It helps us to improve the Website and to deliver a better and more personalized service by enabling us to:

- Estimate our audience size and usage patterns.
- Store information about your preferences, allowing us to customize the Website according to your individual interests.
- Speed up your searches.
- Recognize you when you return to the Website.

The technologies we use for this automatic data collection may include:

- Cookies (or browser cookies). A cookie is a small file placed on the hard drive of your computer. You may refuse to accept browser cookies by activating the appropriate setting on your browser. However, if you select this setting you may be unable to access certain parts of the Website. Unless you have adjusted your browser setting so that it will refuse cookies, our system will issue cookies when you direct your browser to the Website.
- Flash Cookies. Certain features of the Website may use local stored objects (or Flash cookies) to collect and store information about your preferences and navigation to, from and on the Website. Flash cookies are not managed by the same browser settings as are used for browser cookies.

#### 4. HOW WE USE YOUR INFORMATION

We use information that we collect about you or that you provide to us, including any personal information:

- To present the Website and its contents to you.
- To provide you with information, products or services that you request from us.
- To fulfill any other purpose for which you provide it.
- To provide you with notices about your account, including expiration and renewal notices.
- To carry out our obligations and enforce our rights arising from any contracts entered into between you and us, including for billing and collection.
- To notify you about changes to the Website or any products or services we offer or provide through it.
- In any other way we may describe when you provide the information.
- For any other purpose with your consent.

## 5. DISCLOSURE OF YOUR INFORMATION

We may disclose aggregated information about our users, and information that does not identify any individual, without restriction.

We may disclose personal information that we collect or you provide as described in this privacy policy:

- To our subsidiaries and affiliates.
- To contractors, service providers and other third parties we use to support our business and who are bound by contractual obligations to keep personal information confidential and use it only for the purposes for which we disclose it to them.
- To a buyer or other successor in the event of a merger, divestiture, restructuring, reorganization, dissolution or other sale or transfer of some or all of the Companies' assets, whether as a going concern or as part of bankruptcy, liquidation or similar proceeding, in which personal information held by the Provider about the Website users is among the assets transferred.
- To fulfill the purpose for which you provide it. For example, if you give us an email address to use the "e-mail a friend" feature of the Website, we will transmit the contents of that e-mail and your e-mail address to the recipients. For any other purpose disclosed by us when you provide the information.
- With your consent.

We may also disclose your personal information:

- To comply with any court order, law or legal process, including to respond to any government or regulatory request.
- To enforce or apply our terms of use <http://www.workarmor.com> and other agreements, including for billing and collection purposes.
- If we believe disclosure is necessary or appropriate to protect the rights, property, or safety of the Companies, our customers or others. This includes exchanging information with other companies and organizations for the purposes of fraud protection and credit risk reduction.

## 6. CHOICES ABOUT HOW WE USE AND DISCLOSE YOUR INFORMATION

We strive to provide you with choices regarding the personal information you provide to us. We have created mechanisms to provide you with the following control over your information:

- Tracking Technologies and Advertising. You can set your browser to refuse all or some browser cookies, or to alert you when cookies are being sent. To learn how you can manage your Flash cookie settings, visit the Flash player settings page on Adobe's website. If you disable or refuse cookies, please note that some parts of this site may then be inaccessible or not function properly.
- Promotional Offers from the Provider. If you do not wish to have your email address/contact information used by the Provider to promote our own or third parties' products or services, you can opt-out by checking the relevant box located on the form on which we collect your data (the order form/registration form) or at any other time by logging into the Website and adjusting your user preferences in your account profile by checking or unchecking the relevant boxes or by sending us an email stating your request to [customerservice@shadowworksgroup.com](mailto:customerservice@shadowworksgroup.com). If we have sent you a promotional email, you may send us a return email asking to be omitted from future email distributions.

## 7. ACCESSING AND CORRECTING YOUR INFORMATION

You can review and change your personal information by logging into the Website and visiting your account profile page. You may also send us an email at [customerservice@shadowworksgroup.com](mailto:customerservice@shadowworksgroup.com) to request access to, correct or delete any personal information that you have provided to us. We cannot delete your personal information except by also deleting your user account. We may not accommodate a request to change information if we believe the change would violate any law or legal requirement or cause the information to be incorrect.

## 8. INTERNATIONAL USERS

For international website users: the website is hosted in the United States and is intended for and directed to users in the United States. If you are accessing the website from the European Union, Asia, or any other region with laws or regulations governing personal data collection, use, and disclosure, that differ from United States laws, please be advised that through your continued use of the website (which is governed by U.S. laws), you are transferring your personal information to the United States and you consent to that transfer.

## 9. DATA SECURITY

We have implemented measures designed to secure your personal information from accidental loss and from unauthorized access, use, alteration and disclosure. All information you provide to us is stored on our secure servers behind firewalls. Any payment transactions will be encrypted using SSL technology.

The safety and security of your information also depends on you. Where we have given you (or where you have chosen) a password for access to certain parts of the Website, you are responsible for keeping this password confidential. We ask you not to share your password with anyone.

Unfortunately, the transmission of information via the internet is not completely secure. Although we do our best to protect your personal information, we cannot guarantee the security of your personal information transmitted to the Website. Any transmission of personal information is at your own risk. We are not responsible for circumvention of any privacy settings or security measures contained on the Website.

## 10. CHANGES TO OUR PRIVACY POLICY

It is our policy to post any changes we make to our privacy policy on this page with a notice that the privacy policy has been updated on the Website home page. If we make material changes to how we treat our users' personal information, we will notify you by e-mail to the primary e-mail address specified in your account and through a notice on the Website home page. The date the privacy policy was last revised is identified at the top of the page. You are responsible for ensuring we have an up-to-date active and deliverable email address for you, and for periodically visiting the Website and this privacy policy to check for any changes.

## 11. CONTACT INFORMATION

Shadow Works Group LLC., at the address below is the data controller of the information that we collect from you. You have the right to access the information.

To ask questions or comment about this privacy policy and our privacy practices, contact us at [customerservice@shadowworksgroup.com](mailto:customerservice@shadowworksgroup.com) or write to Shadow Works Group LLC., 9202 Forest Greens Dr. Lorton VA 22079